

# Supplemental Term Life



## MetLife

### Plan Benefits

*Build Your Benefit. With MetLife's Supplemental Term Life insurance, your employer gives you the opportunity to buy valuable life insurance coverage for yourself, your spouse/domestic partner and your dependent children all at group rates.*

Benefits	Employee	Spouse <sup>1</sup>	Child up to Age 26 <sup>2</sup>
Life Coverage: provides a benefit in the event of death.* Schedules:	Increments of \$25,000	Increments of \$5,000	Flat Amount: \$1,000, \$2,000, \$4,000, \$5,000, or 10,000
Non-Medical Maximum	\$100,000	\$50,000	\$10,000
Overall Benefit Maximum	The Lesser of 5X Basic Annual Earnings (BAE) as defined in Certificate of Coverage or \$500,000	The Lesser of 50% of the employee's election or \$100,000	\$10,000
AD&D Coverage: provides a benefit in the event of death or dismemberment resulting from a covered accident. Schedules:	Same as Optional Life	Same as Optional Life	Same as Optional Life
AD&D Maximum:	Same as Optional Life	Same as Optional Life	Same as Optional Life

Any purchase of coverage over the non-medical maximum, any purchase of coverage which does not take place within 31 days of employee's or dependent's eligibility effective date, or any increase to coverage amounts elected are subject to evidence of insurability and will require a Statement of Health form to be completed. Coverage is subject to approval by MetLife.

\*Beneficiary is spouse/domestic partner unless otherwise specified.

## Features available with Supplemental Life

**MetLife Estate Resolution Services (ERS)<sup>4</sup>:** is a valuable service offered under the group policy. A Hyatt Legal Plan attorney will consult with your beneficiaries by telephone or in person regarding the probate process for your estate. The attorney will also handle the probate of your estate for your executor or administrator. This can help alleviate the financial and administrative burden upon your loved ones in their time of need.

**Will Preparation Service<sup>4</sup>:** Like life insurance, a carefully prepared will is important. With a will, you can define your most important decisions such as who will care for your children or inherit your property. By enrolling for Supplemental Term Life coverage, you will have in person access to Hyatt Legal Plans' network of 12,000 participating attorneys for preparing or updating a will, living will and power of attorney. When you enroll in this plan you may take advantage of this benefit at no additional cost to you if you use a participating plan attorney. To obtain the legal plan's toll-free number and your company's group access number, contact your employer or your plan administrator for this information.

**Portability<sup>5</sup>:** If your present employment ends, you can choose to continue your current life benefits.

## What is Not Covered?

Like most insurance plans this plan has exclusions. Supplemental and Dependent Life Insurance does not provide payment of benefits for death caused by suicide within the first two years (one year in North Dakota) of the effective date of the certificate, or payment of increased benefits for death caused by suicide within two years (one year in North Dakota or Colorado) of an increase in coverage. Please note that a reduction schedule may apply. Please see your benefits administrator or certificate for specific details.

Accidental Death & Dismemberment insurance does not include payment for any loss which is caused by or contributed to by: physical or mental illness, diagnosis of or treatment of the illness; an infection, unless caused by an external wound accidentally sustained; suicide or attempted suicide; injuring oneself on purpose; the voluntary intake or use by any means of any drug, medication or sedative, unless taken as prescribed by a doctor or an over-the-counter drug taken as directed; voluntary intake of alcohol in combination with any drug, medication or sedative; war, whether declared or undeclared, or act of war, insurrection, rebellion or riot; committing or trying to commit a felony; any poison, fumes or gas, voluntarily taken, administered or absorbed; service in the armed forces of any country or international authority, except the United States National Guard; operating, learning to operate, or serving as a member of a crew of an aircraft; while in any aircraft for the purpose of descent from such aircraft while in flight (except for self-preservation); or operating a vehicle or device while intoxicated as defined by the laws of the jurisdiction in which the accident occurs.

Life and AD&D coverages are provided under a group insurance policy (Policy Form GPNP99 or G2130-S) issued to your employer by MetLife. Life and AD&D coverages under your employer's plan terminates when your employment ceases, when your Life and AD&D contributions cease, or upon termination of the group insurance policy. Dependent Life coverage will terminate when a dependent no longer qualifies as a dependent. Should your life insurance coverage terminate, for reasons other than non-payment of premium you may convert it to a MetLife individual permanent policy without providing medical evidence of insurability.

This summary provides an overview of your plan's benefits. These benefits are subject to the terms and conditions of the contract between MetLife and your employer and are subject to each state's laws and availability. Specific details regarding these provisions can be found in the certificate.

Like most group life insurance policies, MetLife group policies contain exclusions, limitations, terms and conditions for keeping them in force. Please see your certificate for complete details.

<sup>1</sup> Spouse amount cannot exceed 50% of the employee's Supplemental Life benefit.

<sup>2</sup> Cannot exceed spouse amount.

<sup>3</sup> Child benefits for children under 6 months old are limited. No coverage if child is less than 15 days old.

<sup>4</sup> Will Preparation and MetLife Estate Resolution Service are offered by Hyatt Legal Plans Inc., a MetLife company, Cleveland, Ohio. In certain states, legal services benefits are provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company and Affiliates, Warwick, Rhode Island. Will Preparation and Estate Resolution Services are subject to regulatory approval and currently available in all states. For New York sit used cases, the Will Preparation service is an expanded offering that includes office consultations and telephone advice for certain other legal matters beyond Will Preparation.

<sup>5</sup> Subject to state availability. To take advantage of this benefit, coverage of at least \$20,000 must be elected.